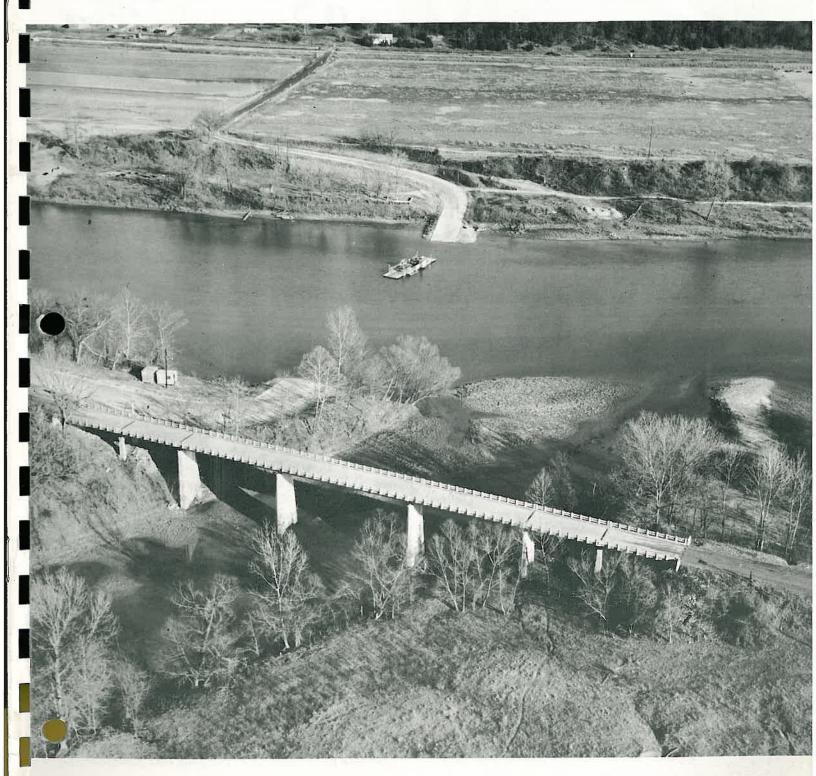
# Arkansas Highways MAGAZINE DECEMBER 1963



The Highway Department's Sylamore Ferry on the White River at the junction of Highways 9 and 5, north of Mountain View. The town of Sylamore is seen at the upper left.



#### THE HIGHWAY COMMISSION

Wayne Hampton, Chairman Stuttgart, Ark.

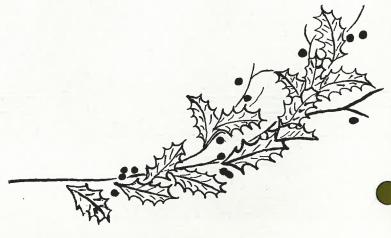
W.J. Denton, Vice-Chairman Wilson, Ark.

> Armil Taylor Clarksville, Ark.

Truman Baker Searcy, Ark.

John W. Harsh Magnolia, Ark.

Acting Director Ward Goodman



## AWARDS PRESENTED TO THREE

In ceremonies November 27 during the Commission Meeting, three long-time employees were presented certificates in recognition of long years' service. Two, William H. Moore and William L. Baugh, were presented retirement certificates in addition to the service awards. The other recipient was William Joseph Pillow, mechanic in District 10, who has 30 years' service.

Before making the presentations, Acting Director Ward Goodman gave a brief thumbnail sketch on the men for the benefit of the audience comprised of guests and co-workers. Guests were Mrs. Pillow, Mrs. Moore and daughter Pat, and Mr. Richard Mahar, vice president of Brookmire Investment Company, the

firm with which Moore is now affiliated.

Pillow was born in Greene County at Paragould and has made his home there all his life. After completing his education he operated a farm for a while, later working for the Green County Road Department. He came to the Department in 1933 as a mechanic's helper but his ability was soon recognized and he was promoted to his present assignment in the division shop at Paragould. He has developed intone of our most skillful, heavy duty mechanics.



William Hirons Moore of Planning and Research and William Baugh of Maintenance, with 35 and 20 years' service, have retired from the Department and were presented special service and retirement certificates at the Commission Meeting November 27.

Moore, a native of Dover, Delaware, moved to Arkansas via St. Louis with his family as a young boy. He acquired some of his early education in St. Louis before moving to Little Rock where he graduated from Little Rock High (now Central) and joined the Department in 1927 as a draftsman. Except for a brief period of defense work during World War II, Bill has been with AHD in various capacities since. Other titles that he acquired include cartographer and engineering technician, all relative to his last assignment as assistant head of the Mapping and Planning section.

Bill is a man of many talents. Aside from his artistic and creative ability, he is a widely known stamp collector and dealer with world-wide participation. He is a past president of the Twin City Toastmasters Club, is active in Boy Scout work and for years has entertained with his magical feats.

Married in 1936 to the former Miss Ruth Evelyn Hopkins of Ozark, they have three children and two grandchildren. One daughter, Mrs. Billie Ruth Hatcher,



In the front row, holding certificates are: Bill Baugh, Bill Moore, and Bill Pillow. Back row: Highway commissioners W.J. Denton, Wayne Hampton, Armil Taylor, John Harsh, and Acting Director Ward Goodman.



having inherited some of her father's artistic ability, worked for three years on "Arkansas Highways Magazine," before marrying and becoming a mother.

Bill doesn't plan to sit back and rest on his laurels during his retirement. He's too young (55) and energetic for that. He's already hard at work for another concern.

Baugh, a trusted assistant in Maintenance, is a native of Bluffton, in Yell County. There he began his education, later going on to Hendrix College at Conway where he graduated in 1915.

During World War I, Bill joined the Navy and served two years as a radio operator. Early inclife he chose civil engineering as his career and upon his discharge from service he enrolled at the University of Arkansas and received his engineering degree in 1922. He worked for the Kansas City Railway and various consulting firms before joining AHD in 1928. However, his first tenure was short lived due to the depression years so he joined the United States Relief Agencies as office engineer. Bill returned to the Department in 1943.

Baugh's experience and knowledge in engineering is admired throughout the state by his fellow workers. During his years with the Department he has held titles such as designer, highway engineer, assistant maintenance engineer, maintenance superintendent, state maintenance supervisor, engineering assistant, and division assistant, the title he held when he retired.

Bill, a bachelor, is a quiet, retiring man who had many friends throughout the Department. His retirement plans are firm. He will raise cattle on his 560 acre farm in Yell County.

### **GRAVE DECISIONS**

by: Janet McElduff District 1

Faced daily with insurmountable decisions regarding our work with the Arkansas State Highway Department, an organization tendering to the solution of some of these difficult decisions has recently been formed by office employees in District 1. This group is in no way akin to some of the more intellectual and cultural groups which have shot up in our cities over the past few years. It deals solely with matters pertaining to the office personnel problems (not problem office personnel) of our Highway Department.

The aim or purpose of this group is to assist those puzzled many who hourly are confronted with grave decisions. Webster defines decision as "the quality of being decided." He further sets forth the meaning of "decided" as being "free from doubt or wavering." "Un" is a prefix used with verbs to express the contrary. Therein lies the true qualifying characteristic of any member of the group.

In order to be eligible for participation, a member must be indecisive, frustrated, nervous, and overworked. Being dubious of other opinions is a desirous trait, with a little of the argumentative thrown in to make participation exciting. It must be remembered, however, that it is against al! principles of the organization for a member to have self-confidence or self-assurance at any time. It would certainly be presumptuous on the part of a member to take a positive position on any question. While some of these qualifications seem to be at cross-purposes, requisites of this kind tend to enliven group participation. And WHERE, in this day and time, would we be without group participation?

We, in District 1, are aware that our problems, while similar to those in the other district offices, are not all-inclusive to those of all highway offices. We therefore submit the following list of major problems requiring decisions to be used as a partial basis for the organization of your own Grave Decisions Group.

You will find that some of these problems, in order to be properly examined, demand a special meeting called by the moderator, while others may may be dispelled over a coffee break. You may find, as in Problem 3, that it will take an "every-member-present-and-participating-meeting" - after meeting, after meeting, after meeting, to reach any concrete decision as to a solution. Here then, for your consideration, are some of the problems that confront our office:

Problem No. 1. The Matter of Weighing the Mail Now there are two phases to this problem. The first is when the arrow falls exactly on the line, thereby rendering you helpless as to whether it is 1 ounce, 2 ounces, 4 ounces, or 5 ounces, etc. Our members helpfully gather around to offer assistance in this matter. Some look at it from the right side and it is 1 ounce. Another eager participant usually standing on the left side of the scale and vows that it weighs 2 ounces. Here is whether the dash of argumentative character can really spice things up. Group participation is keenest at this point. We do have a ruling in our organization that pertains to this matter. One of our member's husband is the local postmaster and she is prohibited from taking part.

The second phase of the problem arose when the postal rate went up from the  $4\phi$  per ounce to  $5\phi$ . Our scales are surface numbered for the  $4\phi$  rate. NOW, the GRAVE decision! When something weighs 3 ounces, do you multiply that amount times  $5\phi$ , or do you read the  $12\phi$  indicated on the scale, figure quickly  $1\phi$  more per ounce and add? Sounds easy, doesn't it? But try something - a payroll for instance - that weighs a pound and several additional ounces. It might be noted here that participation in this area is not so active. In fact, I have seen otherwise enthusiastic and progressive members ignore the call to arms for discussion or debate of this issue.

Problem No. 2. The Matter of Purchases.

Here, too, are several phases, any of which require serious consideration, examination of the facts, and, above all, depth study. Do you have any idea how long it takes to decide how much fis to buy for a fish fry? Or how many loaves of bread? Or whether to purchase dill and sour pickles, or just plain dill? And one of our gravest decisions to make concerns the potato - the plain old spud. One time we all took along our own potato, but that certainly didn't work as we couldn't distinguish our potato from any of the others when they were cut up and fried. The next time we purchased, for economy sake, a 50-pound bag. Unfortunately, our economy binge didn't work out and the potatoes that were left were stored in the permit office and rotted. We almost fell under the decision that the BOSS made on that one!

Purchases do not always relate to food, however. There are grave decisions involved in buying a going-away present for a retiring fellow-member; in ordering a floral gift; in replenishing the office medicine chest. We have encountered vast areas of price range, quality, quantity, color, and size in the simple purchase of a bottle of aspirins. Not everyone likes pink, you know, and all that must be taken into consideration.

Problem No. 3. The Matter of Decipherable Chirogaphy.

The woman-hours spent in this area of work is incomprehendible! Daily time reports, shop orders u-sheets, gas tickets, invoices. There is a nevel ending source of material available for research in our office. For instance, an interesting facet is that it takes all the six women in the office to decipher what one man has written. Opinions are often farranging. In fact, there are often six different opinions, but, keeping our organization's regulations in mind, one of us press our own beliefs as to what it might be, and the grave decision is left up to the recipient.

Problem No. 4. The Matter of Object Coding This is a matter of utmost importance in the Highway Department. Our small Grave Decisions Group has made no effort to reconcile some of our decisions with the decisions of those in authority. The only recommendation that we make is to suggest a mass Staff Training School for all employees involved in object coding. Until that time, we have agreed on the following stand: If it isn't spelled out in the code manual, use 2 digets followed by a 9.

The preceding is our contribution to the family needs of the Arkansas Highway Department. We trust that our probing into some of our mutual office problems will be of some assistance to you in yours. We are ardent backers of the Grave Decisions Group, and of wholesome, active group participation. We believe in meeting these problems with the firm purpose and objectivity of coming to a DECISION! We will be happy to further share our experiences with any of you faced with similar perplexing circumstances. You may contact us through the GRAVE DECISIONS GROUP, care of MODERATOR, District 1. (Please hold all inquiries until we can come to a grave decision as to whom to appoint our moderator.)



#### FLAMEPROOF YOUR TREE

The little girl was badly burned. Somehow her dress had caught fire.

It happened last year. It happened the year before.

It will happen again this year.

And it won't be a single isolated tragedy. You'll read about it most likely in your local newspaper. And the saddest thing is that such tragedies often occur around the Christmas holidays - sometimes even around the Christmas tree itself - at the happiest time of the year.

The reason the tree burns so fiercely and so rapidly is because it's filled with pitch and resin among the most combustible substances known.

What can you do about the tree?

The National Board of Fire Underwriters offers these suggestions:

- 1. Choose a small tree. It's less dangerous than a large one.
- 2. Don't set it up until a few days before Christmas. Until then, keep it outdoors.
- 3. Place it in the coolest part of the house, away from fireplaces and radiators. And don't let it block an exit.

- 4. Stand it in water, or use a live tree planted in a tub of earth.
- 5. Never use cotton or paper for the decoration on or around the tree.
  - 6. Do not put electric trains under the tree.
- 7. Use only electric lights, never candles, and see that the wires are not frayed.
- 8. Provide a switch some distance from the tree for turning tree lights off and on. Don't plug or unplug them beneath the tree.
- 9. Throw away all gift wrappings as soon as presents have been opened.
- 10. Do not leave the lights burning when no one is at home.
- 11. If needles near the lights turn brown, move the lights.
- 12. When needles start to fall, take the tree down and discard it.

As for the dress, safety lies in its flameproofing, the National Board says. Here's how it's done:

First, prepare a solution of 9 ounces of borax and 4 ounces of boric acid to a gallon of warm water. Use a spoon or rotary to mix it.

When the borax and boric acid are thoroughly dissolved, dip the material or clothing you wish to flameproof. Then wring it out and hang it up to dry.

This method can be used on any washable fabric. The material can be ironed without affecting the flameproofing. It will remain flameproofed until it is washed.

This treatment does not mean that fire will have no effect on the treated material. The heat of the flame will char the area which it contacts. When the flame is removed, the charring will stop. The result is no sudden flash fire to turn your child's Christmas fun into tragedy.



#### **EMPLOYEES GET EXTRA HOLIDAY**

By Administrative Order, Christmas Eve has been established a holiday this year, thereby allowing Highway Department employees more time to observe the Christmas season with their friends and loved ones. Heretofore, the Department has been open for business, as usual. The employees were also given an extra day November 25 to observe a day of mourning for the late President Kennedy.

# OF OPERATING RESEARCH CENTER ON ELECTRONIC CONTROL OF TRAFFIC

Eleven states have joined Michigan in the operation of the nation's first experiment in the electronic control of freeway traffic, according to a news release issued by the Michigan Highway Department.

John C. Mackie, commissioner, said a 3.2-mile section of the John Lodge Freeway in Detroit will become a national proving ground for research by the 11 states.

The states, which will share the cost of operating the research center, include New Jersey, Ohio, Pennsylvania, Alabama, Georgia, Indiana, Minnesota, Nebraska, Louisiana, Washington, and Missouri. They will contribute approximately \$247,000 for the first year's operation of the national proving ground. The Michigan Highway Department, the Wayne County Road Commission, and the City of Detroit will provide an additional \$73,000. Mackie said the three agencies have borne the entire cost of the project since it was started in 1961.

"At the time this project was started, we anticipated the results would be of interest to all state highway departments," Mackie said. "The participation of these 11 states means the project can continue to operate for at least another year. At the same time, it enables these states to take advantage of extensive research facilities that would be very costly to duplicate in each state. This national proving ground is another example of the value of co-operative effort by state highway departments seeking to solve their common problems." he said.

The program was outlined for the next year to representatives of 9 of the 11 states at an organizational meeting. Deputy State Highway Commissioner Howard E. Hill said the original aim of the program was to determine whether the capacity of an urban freeway can be increased through the use of television surveillance procedures. "This has been proved," Hill said.

"Comprehensive studies of freeway traffic and driver behavior and their effects on traffic flow which have been undertaken will be completed and new studies will be started to evaluate lane, speed, and ramp controls. Automatic sensing equipment will be tested for its applicability to electronic regulation of traffic. The study is being conducted on a 3.2-mile section of the Lodge Freeway in midtown Detroit."

The Lodge Freeway - site of the national proving ground - is one of the world's busiest highways. It carries an average of 160,000 vehicles per day on week days and up to 7,200 vehicles per hour in or direction during rush hours.

The 3.2 miles of freeway are covered by 14 closed circuit television cameras which have wide-angle and telescopic lenses. They are operated by remote control from a control center where all data is collected. Traffic volume information is obtained by ultrasonic detecting equipment. Traffic is controlled by 21 overhead lane and speed control signals.

Remote control signs are on the entrance ramps of the freeway. They allow the control center to close ramps and prevent overloading of the freeway during rush hours.

#### 

# GOODMAN NAMED BOSS OF THE YEAR



Acting Director Ward Goodman was crowned "Boss of the Year" at the annual American Business Women's Association "Boss Night" dinner November 14 at the Hotel LaFayette. Ferol Jones, secretary to Goodman, "escorted" her boss to the banquet. This is the second consecutive year that a Highway Department boss has been crowned. Dale Daviso Personnel officer, was named "Boss of the Year" for 1962.

#### IN LESS

### THAN A SECOND....



If you are going to be one of the fatal statistics in the massacre on our highways, you should know that it will be all over in about seven-tenths of a second. This is the way it will happen if your car traveling only 55 miles an hour, smashes headlong into a tree.

ONE-TENTH OF A SECOND: The front bumper and chrome "frosting" of the grill work collapse. Slivers of steel penetrate the tree to a depth of one and one-half inches or more.

TWO-TENTHS OF A SECOND: The hood crumples as it rises, smashing into the windshield. Spinning rear wheels leave the ground. The fenders come into contact with the tree, forcing rear parts out over front fors. Heavy structural members of the car begin to act as a brake on the terrific forward momentum of the two-and-one-half ton car. But your body continues to move forward at the vehicle's original speed (20 times the normal force of gravity, your body weight: 3,200 pounds). Your legs, ramrod straight, snap at the knee joints.

THREE-TENTHS OF A SECOND: Your body is now off the seat, torso upright, broken knees pressing against the dashboard. The plastic and steel frame of the steering wheel begins to bend under a terrible death grip. Your head is now near the sun visor, your chest above the steering column.

FOUR-TENTHS OF A SECOND: The car's front 24 inches have been demolished, but the rear end is still traveling at an estimated speed of 35 miles per hour. Your body is still traveling 55 miles per hour. The half-ton motor block crunches into the tree. The rear of the car, like a bucking horse, rises high enough to scrape off low branches.

FIVE-TENTHS OF A SECOND: Your fear-frozen hands bend the steering column into an almost vertical position. Force of gravity impales you on the steering shaft. Jagged steel punctures lung and intercostal arteries. Blood spurts into your lungs. SIX-TENTHS OF A SECOND: Your feet are ripped from your tightly-laced shoes or your "loafers" go ring. The brake pedal shears off at the floorboards. The chasis bends in the middle, shearing body bolts. Your head smashes into the windshield. The

rear of the car begins its downward fall, spinning wheels digging into the ground.

SEVEN-TENTHS OF A SECOND: The entire. writhing body of the car is forced out of shape. Hinges tear, doors spring open. In one last convulsion, the seat rams forward, pinning you against the cruel steel of the steering shaft. Blood leaps from your mouth, shock has frozen your heart. You are now dead!

(Editor's Note: We wish we could furnish the name of the author of the above but, unfortunately, the original article with his byline was misplaced. Since the holiday season is approaching, we thought it would be timely to print it.



This is what happens to an automobile when it strikes a cow. The driver of the state car is one of our employees. He was not seriously injured, but there's a big difference in striking a movable object and a stationary one.

### ARKANSAS HIGHWAY DAMES' DECEMBER MEETING

The Arkansas Highway Dames' meeting for December was a Christmas luncheon on December 12 in the Sculpture Room of the Sam Peck Hotel. Lonnie Gibbons from Station KARK presented special entertainment.

The Merry Christmas list, which is the Dames' project for this year, is growing daily as the holiday season approaches. As you know, this is a fund to give aid to any family of the Arkansas Highway Department who might need such assistance.

Instead of sending Christmas cards to your friends in the Department, please send a check to Mrs. Robert Mattox, No. 1 Ivy Drive, Little Rock. Your name will be signed to a giant Christmas card in the Highway building.

Those who had contributed before the magazine went to press are listed below.



# merry christmas from.

Mr. and Mrs. Ward Goodman Mr. and Mrs. J.J. Schamer Mr. and Mrs. Bob Mattox Mr. and Mrs. Baldy Vinson Mr. and Mrs. Sidney Lee Mr. and Mrs. Jack Keilch Mr. Lawrence P. Carlson Mr. and Mrs. Edwin Williams Mr. and Mrs. Sam Smith Mr. and Mrs. Alton Van Patton Mr. and Mrs. Wilbur D. Luton Mr. and Mrs. S.H. Daggett Mr. and Mrs. James M. Hillis Mr. and Mrs. Lew Greer Mr. and Mrs. H.H. Perkins

Those who contribute to the fund whose names do not appear here will be listed in the January issue.

WHAT IS AN ENGINEER? An engineer is a person who passes as an exacting expert on the basis of being able to turn out with prolific fortitude, infinite strings of incomprehensive formula calculated with micromatic precision from vague assumptions which are based on debatable figures taken from inconclusive persons of doubtful reliability and questionable mentality for the unavowed purpose of annoying and confounding a homeless chimerical group of fanatics referred to all too frequently as "Engineers." Now you know!

-- Maine Highway News

#### INTEREST BOOSTS PERFORMANCE

--Jim Lowder District 3 Engineer

It is no secret that the surest way to qualify for the job ahead is to work harder than anyone else on the job at hand. Once an interest is kindled in a particular undertaking, start adding logs of information. Select your logs by throwing out the doaty and throwing on the dry and tinder. Soon a bonfire of energy and interest will send out its circle of light stirring those within its periphery.

Enthusiasm is contagious. Make your light shine so that those watching your performance cannot fail to see it. This will stimulate activity and interest in those supervised by you and will also point you out to those above when they are shopping for one to promote.

Interest is of two kinds - that which you already have and that which you acquire. When a task is assigned, if you like your job at all, you immediately have some interest. The acquired interest is obtained by starting with the bare facts, or minimum requirements for a new job assignment, and building an interest. This is done by talking to different people about phases of the job in which you are not familiar, reading articles and periodicals and studying special courses. These are logs of information - the more logs piled on your fire, the brighter you light.

You owe a continuing interest in your job to yourself and also to the overburdened taxpayer. Enthusiasm creates interest - interest boosts performance. Try it.

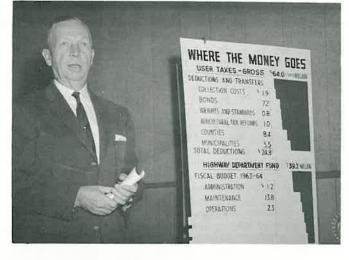


Guy Howard is the new member of the Reproduction Section. Guy works in the blue print room under the supervision of Henry Vopel.



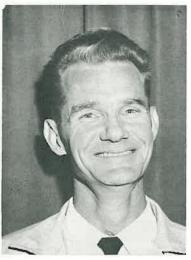
Bill Moore cuts his cake at the party given him in Planning and Research November 27. Looking on are his daughter, Pat, Mrs. Moore, P&R Engineer J.R. Henderson, and Leroy Beckett, P&R section head.

John T. Pendergrass, assistant chief engineer, was guest speaker at the Forrest City Rotary Club November 19. He spoke on "Highway Finances." Johnnie Gray, staff photographer, accompanied Pendergrass and showed his latest highway film.





Lester Jester, center, flanked by his father and uncle, had good luck and a good time fishing in a neighbor's private pond at Glenwood, recently.



Norman Smith, above, resigned last month for another position. Norman had been with the Department as superintendent of buildings and grounds since May 1, 1957.



### AROUND THE DEPARTMENT



deep sea fishing venture was unsuccessful due to the rough sea, but he plans to try his luck again under more favorable conditions.



#### EQUIPMENT

Sally Crook

#### Tyronza Hines

A party was given November 19 for Linda Tucker, who left us to await the stork due around February. We presented Linda with a gift after which a pretty cake, ice cream, and cokes were served.

We were all agog over the birthday cake presented to Frank Phillips on November 20. It was decorated with autumn colors with a Thanksgiving motif.

Brenda Sutton was pretty excited when she received news of her new niece, Kathy Renae, born November 25. Kathy's mother is Gloria Sutton, an employee of Procurement Division before moving to Wichita Falls.

Margaret and John Allen spent the Thanksgiving holidays in Huntsville, Tex., visiting their son and family.

Aleene and Edwin Boysen attended the football game between Ouachita and Henderson State Teachers on Thanksgiving Day. This was a big day for both teams as they are both rated high in the standings. Aleene said she cheered for the "Reddies" all the way.

Johnnie Beavers is on the sick list and is hospitalized at the New Veterans Hospital. Olen (Randy) Randle was also sick several days.

Several employees have bought new cars within the past few months, the latest one is Carl Morris who purchased a 1962 yellow Ford.

Irene Hawkins' son, Carroll, a freshman at the University of Arkansas, spent the Thanksgiving holidays with his parents.

Our deepest sympathies are extended to Evelyn and Joe Schamer on the death November 10 of her mother, Mrs. G.E. Bailey of Arkadelphia.



Barbara Oldham

County Program Engineer John Tallant and his wife, Lucille, attended the SASHO Convention in Charleston, S.C., the week of November 18-22. They had a most enjoyable trip. Of special interest to both of them was their drive through the Smokey Mountain region, since they had not visited that part of the country before. Mrs. Tallant said the tours in historical Charleston were most interesting. It seems that the

DATA PROCESSING

Mary Gire

Ann Minor is a new employee and we welcome her. She resides with her husband Ernest and two sons, John and Steve, at No. 48 Meadowcliff.

Dale Hoggard and Miss Sherry Ann Lilly were married November 8 in the First Baptist Church in Lonoke. The bride is the daughter of Mr. and Mrs. C.A. Lilly and the groom is the son of Mr. and Mrs. O.E. Hoggard of England. Dale and Sherry will be making their home at 601 East 16th, Little Rock. Dale attended 1401 IBM School November 11-25.

Carolyn Reddin enjoyed having her mother visiting with her for a week, while her husband, Jimmy, was deer hunting.

Jerry Conway's wife is recovering very well from her recent surgery.

When this is being read, this reporter will have enjoyed a week's vacation of peace and quiet at the home of her parents.

Newlyweds Mr. & Mrs. Dale Hoggard

Neal and Shirley Healy are the proud parents of a 6-pound boy, Brian Allen, who was born October 30 in Rebsamen Memorial Hospital. Shirley works in the procurement for equipment office at Jacksonville.

W.W. Yancey, stock room superintendent, and his wife, Mary Sue, spent Thanksgiving in Atlanta, Ga., visiting their son, T.E. Yancey and his wife. They attended the Georgia-Georgia Tech football game during their visit.

Our PBX operator, Martha Pearle, visited her brother and his family in their new home in Kansas City, Mo., last month.

November birthday celebrations: Bernie L. Cox, Avalee Padgett, A.L. Schmelzer, and Joe Stinson.

Robert Arnold transferred to central shops from the Buildings and Grounds Section in Little Rock.

C. Don Hayes bagged his deer this year shortly after sun-up on the first day of the season.

This reporter and husband, Eddie, at tended the Arkansas-SMU game in Dallas November 16. Although the game was disappointing, we enjoyed the trip very much.

We extend sympathies to Frank Davis on the death of his mother November 25 at Benton.



Bobbi Steed

A party was held for Dowell Anders before he left last month in the Legal Division. A cake, decorated with autumn colors, mixed nuts, coffee and soft drinks were served to the guests, among whom were the entire legal staff, Acting Director Goodman, John Pendergrass, Bill Moore, L.P. Carlson, John Tallant, John Meredity, Hub Holland, Dale Davison, Henry Gray, Bill Johnston, Ferol Jones, Joyce Spencer, Dorothy Switzer, Nancy Sipe, and Mariestes Anders. Dowell was presented a tan, leather attache' case with his name engraved in gold.

We also lost another member of our staff last month. Pat Mhoon resigned to acce a position as executive secretary with the Little Rock Housing Authority. We miss Pat and wish her good luck. She was re-

placed by Barbara Troutman, who held the position before Pat.

Will Chastian and family made a week end trip to Nashville, Tenn., last month. llie came back to work all aglow and cited about the parties, shopping sprees and sightseeing.

Betty Grimes motored to Dallas, Tex., with P.D. Huff to visit Betty's daughter, son-in-law, and granddaughter, and P.D.'s daughter and sister. While there they were also entertained by an ex-Little Rock couple and saw the Arkansas-SMU game. Betty seemed to enjoy the trip but told us she would have been happier if the outcome of the game had been better.

The Legal Division has two new employees: Jackie Wash and Bobbi Bolding Steed, the new reporter for news. Jackie has one child, Mike, and resides in Little Rock. She is secretary to W.D. Kelly. This writer is a resident of North Little Rock, where husband is a football coach at Sylvan Hills High School. The Steeds have a son, Mark Bolding.

Helen Hackett is the owner of a new Plymouth, in beige and we all admire it. If she is ever allowed to drive it by her niece, Mary Helen, she will be a lucky gal!

Bobbi Steed, new girl in Legal Division



M. Jean Ellis

George Knight resigned November 25 to spend the next three years with Uncle m. He and wife Vicky report to Ft. enning December 2. Bill Fulk resigned November 15 to enter the real estate business with his father.

Bill and Margaret Langston welcomed a new bundle of joy, Kelly Marie, who tipped the scales at 5 pounds, 12 ounces.

Sick List: Russell Newsom has returned after suffering a heart attack. We were very glad to welcome him back...Clark Salley reported back to work November 26 after being in the hospital...Ed Davis underwent surgery last month at St. Vinvent's and dropped by the office not long ago. Hurry back, Ed.

Bonnie and Joe Magness attended Homecoming at the University of Arkansas

November 23.

Sibyl and C.A. Maddox recently purchased a new home at 202 Sante Fe Trail.

Jack Wofford took several days during the first deer season. Jack hunts in Jefferson County.

Pat DeWitt will celebrate her birthday on Christmas Day.

This reporter hopes that we will be in our beautiful new building when news time rolls around again.

MERRY CHRISTMAS!



#### PERSONNEL

Sandra Moye

Once again, Personnel has a full office force. Jackie Wallace says no more trips to the "Doc" for her ankle as she's finally released, as is Birdie Wright. Knock on wood, girls...

We're all truly glad to have our leader, Dale Davison back and believe that he has found the fountain of youth as he's getting peppier and more full of vigor each day.

Jane Greenlee spent Thanksgiving in Waverly, Tenn., with her mother and other members of her family. They had a wonderful trip as they bought a 1964 Mercury Montclair about a week prior to their departure and it's a "beaut."

Lucille McDonald baked her first Thanksgiving turkey, and for 12 people, yet! We hear it turned out to be a most successful dinner, too. Sibble Cox also cooked a big dinner for her family. We all know what a good cook "Mama Sib" is.

This reporter and husband, Ronnie, attended the annual Turkey Day game between Little Rock Central and Hall High, and then went to "Mama's" for the turkey and trimmin's.

MERRY CHRISTMAS!



#### **PROCUREMENT**

Lou Hardy

The office celebrated a number of birthdays since our last report. Willene Dorris received a "singing telegram" from the other girls in the office on her birthday, October 28. Betty Claude was a Halloween baby as she celebrates October 31, the night of spooks and gobblins. Betty, although we will admit, is certainly no grimmlin!

Lewis Wade was treated to a birthday lunch at the Embers by J.G. Meredith and

Frank Caple November 8.

Frank Caple celebrated his November 18. We were all rather proud of our boss and his daughter, Debbie, for their recent show at Hall High School. After all there are not many people who have a magician for a boss. Frank has been doing his magic tricks for approximately 10 years. This, however, was the first time for Debbie to participate in the act on stage.



Willene Dorris and this writer are proud of their husbands' accomplishments in accepting new positions; Bud Dorris as service manager at Moore Ford Company and Alton Hardy as sales promotion manager at Borden's Dairy.

Maurice Pickens took a little time away from her job recently. We won't call it a a vacation as she spent her time repainting the interior of her mother's house at Star City.

J.G. and Martha Meredith were in Charleston, S.C. for a week attending the SASHO Convention.

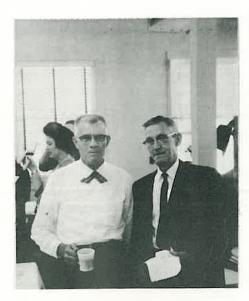


Shirley Childress

Our division gave what we hope was a surprise farewell party for George Lewis the same afternoon he received his retirement certificate. The party was originally planned for 4 p.m. but had to be moved up two hours earlier because George was in a rush to get home and take off his tie and white shirt. Pictures with our news are of George and Henry Gray just before Mr. Gray presented George with a spinning rod and reel and of George and Dwight Little enjoying their coffee and cake. The in scription on the cake read, "Happy Loafing Geroge." We hope it will be just that and he will put his gift to much use. We already miss him and hope he will come back to see us every chance he gets.

Retha Griffin received her 5-year service awards last month.

Several of our men went deer hunting and a few had good luck. Glendol Jackson, Nathan Garrett, and Herman Schmidt brought home the "bacon." Others not so



Dwight Little and George Lewis

fortunate were A.C. Ledbetter, Gip Roberson, Woody Laird, E.P. Scruggs, Curtis Oswald.

The only girl to go to deer camp was Brenda Vogue. She brought back a dandy

Boss Henry Gray was away a week attending the SASHO Convention in Charleston, S.C.

Paul Mah spent the week end of the Arkansas-Tulsa game in Fayetteville visiting friends and attending the game. Paul also attended the Arkansas Valley Chapter of the American Institute of Planners Convention at Little Rock a few weeks ago.

Charlie Scott attended the Arkansas-Texas Tech game at the University and visited with his daughter.

Marilyn Atchison was in St. Louis a few weeks ago to attend the funeral of her consin.

Although very few people realize it, we have a new employee in the Utility Section. His name is Marvin Cazer and he came to work November 1, then on November 10 he had to go to the hospital and was there 11 days. Then on November 23 he had an automobile accident and went back to the hospital for two days. He's back now and we hope he will stay out of the hospital long enough for us to get acquainted with

Another new employee, Billy Owens, has been visiting the hospital lately but it is for a joyous occasion, for he became the father of a 7 pound, 1 ounce baby boy November 22. Billy and his wife will have cause for a double celebration on this date as it is also their wedding anniversary.

W.E. Hays of Appraisal Section spent some time in St. Vincents Hospital last month where he underwent surgery. At least he has one thing to be happy about his new '64 Plymouth.

Neil Gibbs of the Engineering Section took his fiancee and his grandparents to Michigan November 20 for a short visit with his family. Neil and his intended, Nola Morton, are making plans for a February 15 wedding.



Henry Gray and George Lewis



June Dillon

Peggy and John Hicks vacationed in the Ozarks visiting relatives at Leslie, South Mountain, and Lead Hill. They also attended the colorful folk festival at Eureka.

Welcome to Henry Easter, Jr., our new draftsman-trainee, who is from Russellville. Girls, he's single!

This office offers our congratulations to Frank P. Hutchison, who is acting squad boss over the squad formerly supervised by Bud Smith.

Rex Leathers of the regional Bureau of Public Roads office held an indoctrination school for BPR area engineers on Pavement Structure Design November 18-19. Mr. Harvey invited several AHD personnel to attend the school and the Roadway Designers who attended were Williams, Nichols, Vanlandingham, Waggoner, and Hurt.

Our sympathies are extended to Frank Lemon and family on the death of his father, C.N. Lemon, November 23.

Bob Narrell is sporting a beautiful white Catalina Pontiac. It's hard for this writer's little Ford to keep up with him down Fourth Street now.



#### DISTRICT



Ouida Cruce

The John Harrises are the travelers of the month. They returned to Pine Bluff November 11 from Williamsburg, Va., where he attended a conference on highway management; they left again November 16 for Charleston, S.C. for the SASHO Convention. Their traveling guests on this trip were Mr. and Mrs. Y.W. Whelchel.

Service awards for the month of November went to George Karnes and George Cooley, 20 year each, and to Selma Chavis and Ouida Cruce, 10 years.

Congratulations to the Woodrow Wilsons on their third grandchild. Son, Keith and wife, Ruth Ann, presented them with a big little girl November 17. Their son, Kelvin, and his wife have two girls. Granddaddy sure likes to find excuses to go to Fayetteville these days.

Joe Tice and Joe Hayes are both back at work after they spent several days each in the Jefferson Hospital. Joe Hays had a throat operation and Tice contacted pneumonia after going deer hunting. He killed

We extend our deepest sympathies to the family of Samuel P. Doss, Jr., who did November 1 at Jefferson Hospital after a brief illness. S.P. had been employed by

AHD for 12 years. He is survived by his wife, Annie, three sons and four daughters, his father and several brothers and sisters. Also, to the family and friends of Robert erritt, who died November 12. He had been with the Department 13 years. And, to Veral Hilliard of Lake Village, whose father died recently.



#### DISTRICT

3 7

Olive Jackson

R.B. Winfrey, maintenance engineer, visited our office on November 7.

J.E. Lowder, District 3 engineer, attended the annual SASHO Convention last month.

Sid Flowers, area foreman in Hempstead County, has returned after a lengthy illness.

The Stork Set: Myrtle and Bill Hayley have a new son, Donald Joe, who arrived November 4; Kitty and Angelo Hollis have a baby daughter, Karen Michelle, who arrived October 25; and Gale and Kenneth Kidd have a new son, Ronald Dale, who made his appearance November 7. Congrats!

We miss W.C. Beck, who was assistant stock clerk but has been transferred as motor patrol operator in Hempstead County. Our new assistant stock clerk is George Rosenbaum.

There were a few deer hunters who had good luck: Edward Fears and Fidelis Koelzer of DeQueen bagged an 8-pointer; John Ed Barham got a 12-pointer and Denvil Sparks, a 6-pointer.

We are happy over the face lifting of our offices which have recently gotten a fresh coat of paint, new air conditioning and heating unit and new venetian blinds.



#### DISTRICT

4

The Informers

The J.P. Claytons (District 4 engineer) attended the SASHO Convention in Charleston, S.C. last month.

Oscar Gwyn, retired, is busy raising St. Augustine Grass and a pet baby squirrel. He's having a picnic with the squirrel.

Lucky hunters during the recent deer season: Bud Durbin, a 5-pointer; Odell Shaw, 10 points; Coy Ellison, 5 points; Bob Walker, 6 points.

Cleo Smith has resigned as stock clerk to take a job in Russellville as parts manager with an automobile firm. Don Cooper has been promoted to Cleo's job. We know Don will do a fine job and we not him to know we will assist in any

Thelmer Smith of the sign crew is sporting a new 1963 tan Plymouth.

James Stockton of the district shop is a papa for the fourth time. His wife and the new baby are doing fine.

W.E. Thomas, patrol operator in Crawford County, received his 25-year service awards from the Highway Commission in Little Rock.

Jess E. McLaughlin, son of Jesse Mc-Laughlin, patrol operator in Franklin County, and Mrs. McLaughlin, was married November 7 to Miss Nan Hopkins of Ozark. Jess is employed by the REA in Ozark. He is a graduate of the Tulsa Radio Technical School. Congratulations, Jesse for gaining a nice looking daughterin-law.

The Eugene Symonds and daughter, Linda, visited his sister and brother in Windsor, Mo., over the Thanksgiving holidays. They drove on to Kansas City to visit his nephew and family and to tour the Truman Library in nearby Independence.



#### DISTRICT



Carl Davis

October service awards were presented to Bert Mathis, area foreman in Fulton County, for 15 years, and Coy Frazier, mechanic in Jackson County, 20 years.

Mr. and Mrs. Jim Money are parents of a son, born November 5 at the North Arkansas Clinic. Young James Keith weighed 6 pounds, 14 ounces.

Charles E. Sherley killed a buck with a bow and arrow October 19. (See pic.)

Euell Scribner, Glen Stroud, and Kenneth Mathis all killed 8 point bucks during the season.

Ernest Qualls' wife is a patient in a Little Rock hospital.

Mr. and Mrs. George Kirkdoffer were recently called to Little Rock due to the illness of their daughter-in-law.



Charles E. Sherley

O.Z. Stevens' wife is a patient in Dr. Gray's Hospital in Batesville.

Howard McDonald is hospitalized with a neck injury in a Little Rock hospital as a result of an accident November 27 on Ramsey Mountain near Batesville.

Mrs. Oscar Syfert was the lucky winner of a 5-minute shopping spree awarded in connection with the grand opening of a new Kroger store in Batesville. Her total take in groceries amounted to \$198.45. Mrs. Syfert is the wife of one of our mechanics in District 5.



Mrs. Syfert and her loot



#### DISTRICT



**Bob Valentine** 

Another of our foreman's crew and families were feted to an outing recently. Glenn Appleby, sealing superintendent, and working members were reported to have eaten enough fish for a small army at the North Shore Landing on Lake Maumelle. French fries, salad, sweets and soft drinks added to the almost 50 pounds of fish consumed.

R.A. (Bob) Griffith of Glenn's crew was married late in October. Congratulations to Bob and his new bride.

Billie Jones made it to Mexico on her vacation last month. Billie said she had a wonderful time and to prove to co-workers Edith Greene, Georgia Russenberger and Lou Brains that she really did go, each had a small gift from there on her return to work.

Speaking of Lou Brians, we forgot to mention in the last issue that her husband is the new chief of police in Little Rock, R.E. Brians.

Cap Witherspoon was also left out of the last issue. Cap was among those attending the Central States Shrine Convention in St. Louis.

E.E. Hurley, engineer of District 6, attended the annual meeting of the Southeastern Association of State Highway Officials in Charleston, S.C. last month.

Those receiving 5-year service pins were Edgar P. Kooms and Harley E. Adcock, both of Glenn Appleby's crew.



#### DISTRICT



#### Burnham & Campbell

D.L. Beard received his 5-year service awards recently.

Ann Morgan, field clerk for N.D. Pumphrey, is resigning December 13. She and Travis Gardner plan to be married in the home of her sister in Prescott on December 26. They will make their home in Terre Haute, Ind. We will miss you, Ann, but wish you continued happiness.

J.C. Webb's office may be planning a barbecue soon.

Eddie Beasley, J.D. Rowland, and Larry Hollis each claim 8-point bucks, while John Livingston bagged a 5-pointer the first season.



#### DISTRICT



#### Netha Brown

Our Boss, District 8 Engineer John H. Lawrence, attended the SASHO meeting in Charleston, S.C. and said it was a very enjoyable trip. We were glad to have him back.

W.C. Wood, district maintenance superintendent, has been a patient in the Crawford County Memorial Hospital at Van Buren. He returned to work November 21 and seems to have made a complete recovery from his illness.

Polk Whillock, of Van Buren County has become the grandfather of twin girls, Cynthia Kay and Sandra Renee. Their parents, Wendell and Nancy Whillock, live at Everton.

Mary Elizabeth White, Mr. Lawrence's secretary, is wearing a beautiful diamond on the third finger of her left hand. The lucky boy is James Howell. At this time, the wedding date is set for March of 1964. Our congratulations to James, and we wish them much happiness.

#### 

Considering all the recent happenings, it's plain that man's next challenge is the conquest of space - parking space.



Don't let the expression on the face of this grandfather fool you. Ewin Caudle, job superintendent in District 8, is holding Barrie Lynn, 10 months old, while Kelly Leigh, 3, is standing. They are the children of Kenneth and Gail Sloan of Tulsa. Gail recently brought the children home for a week's visit with her parents.



#### **Bonnie Thomas**

Bill Nelson left us the first of November to work with the University of Arkansas Agriculture Extension Service in Arkadelphia. Good luck to Bill in his new work.

Jim Carvell, Jr. is working with us again in our Traffic Engineering Section after two years in the Army. Jim is a graduate of Vanderbilt University. He worked five summers for the Department before graduation and three months after graduation prior to military service.

M.J. Hensley is a new employee in our division, having transferred to us from the Construction Division.

Bill Moore retired last month after 35 years with the Department. After receiving his service awards from the Commission November 27, we gave him a party in the offices of P&R. Mrs. Moore and daughter Pat were also guests. Coffee and cake were served and a gift was presented to Bill. We're sorry to lose Bill and sincerely hope he will enjoy his retirement.

James Pate, engineering trainee, spent the month of November in our division.

An article entitled "Comprehensive Urban Planning" written by Bill Cooper, assistant division head, was published in the June issue of Better Roads Magazine. Several of our fellows have been hunting this past season. Pete Benetz is the only one eating deer steaks, however.

W.K. Bartleson is back with us after several weeks' illness.

Ray Martin's wife, Carrill, was sick the past few weeks. Hope she's better now. Several employees attended the Home-

coming Game in Fayetteville November 23.
Mignon Besancon and two friends, Pat
and Jane Patton, and Jim Carvell all saw
the Hogs play.



Jim Carvell, Jr.



J.J. Hensley

#### 

Did you hear what happened to Rudolph and his wife when they were visiting Moscow? Rudolph engaged a party member in conversation and mentioned that it was snowing. The Commie said, no, it wraining. Rudolph held out for snow unhis wife leaned over and whispered: "Rudolph, the Red knows rain, dear."

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#### THE COMMISSION

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Ward Goodman

Prepared and edited under the supervision of the Administrative Assistant's Office.

Martha L. Adams.....editor, layout, vari-typist
Pat Wheat......vari-typist, artwork
Johnnie Gray.....Department photographer

No paper carried the story. Can't understand why. It was good material - packed with human interest.

It happened this way: They had planned the vacation for a long time. The children had counted the days till it began. Then they started off on that long trip they had planned so well.

The days went quickly, as vacation days do. It was on the way back - only an hour's drive from home - that the parents began talking about the time they had had. They agreed that it was the most wonderful trip of their lives. They said they would never forget it.

They were right. They never would forget it.

Here were four people with everything to live for. And they did live. There was no accident.

They were among the millions of people who every day drive automobiles without an accident. They were among the millions of motorists who never make the headlines.

The moral of the story no paper carried? It's just this: Safety doesn't make headlines. The results of common-sense driving are evidenced by accidents that never happen - by headlines that were never printed. That's the big safety story. It's a story that happens so often it isn't news to the public.

But it is news - and good news - to those it hapns to. And it's the best reason in the world for ving like an expert all the time, every day. Safe drivers make safe highways.

-- Christian Science Monitor



THIS'LL KILL YA

"Oh, doctor," said the young lady, "Will the scar show?"

"That, madam," said the doctor, "is entirely up to you."

"A hangover isn't really so serious until you find you can't stand the roar of the bromo seltzer."

Consulting her lawyer about divorce, a woman asked, "The army wouldn't take my husband because of his flat feet. Can I get a divorce because of his flat feet?"

"Not until you have evidence that his feet were in the wrong flat." the lawyer replied.

Some Communist troublemakers dumped a pile of putrid garbage over the borderline into the western zone in Berlin. The following morning they discovered on their side a big carton full of butter, cheese and milk. Attached to it was a note: "Each gives what he has."

A college weekly carried the following item: "Found, a roll of fivedollar bills. Will the owner please form a line at the north entrance of the newspaper office."

Customer: "Could you tell me if it's raining outside?" Waiter: "Sorry, sir, but this isn't my table."

Before boarding a plane for his first trans-Atlantic flight, the young soldier was given one of those forms on which he could record the address of the party to be notified in case of accident. Without a moment's hesitation he wrote: "The Air-Sea Rescue Service."

The major looked up from his desk at the private and snapped: "Now really, I ask you, in civilian life would you come to me with a puny complaint like this?"

"No, sir," was the reply, "I'd send for you."

"Among all the devices invented by man to eliminate the element of guess work, none is more efficient than the bikini bathing suit."

The meek little man in the restaurant timidly touched the arm of the man standing next to him and putting on a coat.

"Excuse me," he said, "but do you happen to be Ellis G. Vogelswinner?"

"No, I'm not!" snapped the man impatiently.

"Well," stammered the little fellow, "you see, I am, and that's his coat you're putting on."



"I don't care what your name is, Fat Boy, get those reindeer off my roof!"



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